



Department of Energy
Office of Science
Washington, DC 20585

FEB 26 2010

MEMORANDUM FOR THOMAS H. PHAN
DIRECTOR, OFFICE OF BUSINESS POLICY AND
OPERATIONS
OFFICE OF SCIENCE

FROM: JEFFREY T. SALMON *Jeffrey T. Salmon*
DEPUTY DIRECTOR FOR RESOURCE MANAGEMENT
OFFICE OF SCIENCE

SUBJECT: Delegations of Authority for Certain Office of Science Personnel
Actions

Designated authorities assigned through the responsibilities listed in Department of Energy (DOE) Directives and Rules or otherwise delegated to me through DOE Delegation Orders are established to ensure objective and consistent decision making by appropriate levels of line management. This memorandum supersedes any earlier delegation of personnel action authority and delegates to you the Office of Science (SC) specific authorities listed on Attachment 1. Unless otherwise specified, these may be re-delegated to the Director of Human Resources. Please inform me if these authorities are re-delegated. The authorities listed on the attachment will continue until rescinded, amended, or superseded in writing.

Attachment 1

cc: Gerald Boyd
Roxanne Purucker
Regenia Griswold
Pat Howse-Smith

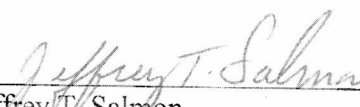


**Delegations of Authority for Thomas H. Phan
Director, Office of Business Policy and Operations**

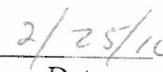
Personnel Actions

Pursuant to the Director of the Office of the Chief Human Capital Officer delegation provided to me under Redelegation Order 00-010.01-04A, I delegate to the Director, Office of Business Policy and Operations authority to take the following actions:

- 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
- 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
- 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
- 1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
- 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.



Jeffrey T. Salmon
Deputy Director for Resource
Management
Office of Science



Date